

St. Cletus Parish Council Meeting Minutes
Wednesday, January 17, 2024

In Attendance: Mike Boschert, Carol Callahan, Zeonia Christy, Angie DeGooyer, Jan DuBray, Lori Geisman, Fr. Chris Holtmann, Valerie Heien, Sherry Knoblauch, Deacon Mark McCarthy, Jim Streit, Becky Williamson, Mary Jane Young; **Absent:** Rick Bates, Chrissy Poulter, Gwen Williams

Prayer: The group opened with prayers of thanksgiving and petition.

Minutes: Minutes for the November 2023 meeting were reviewed and approved as written. There was no formal meeting in December 2023; 1st motion to accept the November minutes by Mary Jane, 2nd by Valerie. Motion passed. Minutes will be posted on website and placed on Google drive.

New Business

Selection of 2024 Officers: Slate includes Chairperson, Carol Callahan, Vice-Chairs, Valerie Heien and Mary Jane Young, Secretary, Chrissy Poulter. Slate of officers was approved. Jim shared an updated phone list of parish council members.

Monthly Meetings: The council will meet on the 3rd Wednesday of each month from 7-9pm. A suggestion was made to skip the July meeting. The council will decide if a meeting is needed when the summer gets closer.

Council Priorities: Discussion was held to determine 2024 priorities with the following outcomes identified.

1. Merge the Pillar model with the Clear Path model. The Pillar model will provide the structure and the Clear Path model will provide the vision of moving all parishioners to a closer relationship with God. Pillar meetings should resume meetings to continue working on the goals in our strategic plan. Each pillar has council members as chairs. Formation: Angie, Rick, and Carol; Worship: Mary Jane, Jan, Chrissy; Service: Lori, Gwen, Sherry, Becky; Administration: Val, Mike. Pillars will work toward the Clear Path vision while accomplishing the goals.
2. Hold an All-Ministry Day: The Stewardship committee presented a plan for this meeting last fall which was placed on hold due to All Things New. 2024 goal is to hold a workshop-like day for ministry heads this year to introduce the Clear Path model and unify our efforts across ministries.
3. Increase giving, especially weekly online giving.

Old Business

Financial Discussions: Three areas need to be addressed. First, the offertory baskets will be passed at each Mass to capture cash donations. Second, to increase online giving, we can hold an online giving Sunday and have a table in the gathering space to assist parishioners to sign up for online giving. Third, we need to decrease the school subsidy while keeping tuition competitive. Currently, the parish provides a 33% subsidy to the school which is higher than the 25% recommended by the archdiocese. Becky has marketing experience and can help us organize a campaign with seed gifts, matching gifts, gifting goals, and special challenges. April 26 is the feast of St. Cletus, and we could do a giving challenge leading up to that day to reach a set goal.

Pastor's Time:

Facility: The church and rectory are aging. Maintenance is needed on concrete, lighting systems, gymnasium, and rectory. Estimated cost is about \$210 thousand. We need to create a 5-year plan with a capital campaign or planned giving to accomplish all the needed repairs.

Business Manager: Several individuals were interviewed but no suitable candidates have been found. Candidates need strong communication, finance, human resources, and fundraising experience. We will continue with our current structure with Mary Cooper and Roseanne Ogden sharing the financial duties, and Joe Eggerer handling facility duties. A better alternative may be to hire one part-time accountant for finances, and one Advancement Director whose duties would be to handle fund-raising, event planning, and communications.

Discovering Christ: The first session begins on February 8. All seats are filled. Paul Borgsmiller and Brenda Peterson are coordinating event details. Kaylie Bruener is handling the service team. The Men's Club is helping set up tables.

El Salvador: Andy and Patti Stoltman led the group of 14 on this trip, which Fr. Chris attended. The trip was very successful, but the trip was not well advertised. In past years, there were fundraisers and pulpit blessings

to bring attention to the trip. Our goal is to have at least 20 people attend the 2025, and to have a greater parish wide awareness of this important mission event.

Closing Prayer: Lori led the closing prayer.

Next Meeting – Christmas Party: Wednesday, February 21, 2024 in Callahan room from 7-9pm. February closing prayer will be led by Carol

Respectfully submitted by Carol Callahan, 2/18/2024